



Tuesday, September 12, 2017

To Whom it May Concern,

I have known Nikol for 8 years in my capacity as Academic Head of the International School of Chonburi, Thailand, firstly as a parent of children in the school and then as a highly valued colleague for the last 5 years. She has been teaching early years classes and music following the British National Standards for children aged 2 – 11.

Motivation

It would be hard to find a more motivated teacher than Nikol. She is constantly looking for ways in which to catch her students interests and adjusts plans and materials for different learning styles. As a result children want to go to her music classes. Her enthusiasm is contagious. Nikol takes a proactive approach to professional development and applies best teaching practices.

Nikol puts every effort in to what she does, often looking for ways in which to extend her experiences. In addition to teaching music , she runs a parent and toddler group that is very popular . Nikol has volunteered her time at charity foundations in the local region. She assisted the swim teacher for 3 years and, this year, is working one day a week with our after school play group . All of these experiences are helping her to be an excellent early childhood teacher.

Academic Skills

I have proctored exams for Nikol in the past when she was working on her associate degree in early childhood education from Ashworth University. I know her academic skills to be of a high standard.

Confidence

Nikol is a confident teacher with innate skills. One of the characteristics I appreciate about her, is that she will at times be silly, funny, serious, loud, quiet as necessary to make her classes interesting for her students. She will confidently put new ideas in to practice and is able to accept if they don't work and adjust accordingly.

Reliability

It is always a pleasure to work with someone as reliable as Nikol. She meets deadlines, has an excellent work ethic, is on time for duties and meetings and can be relied on to follow through with pending work.



Health and Attendance

Nikol's health and attendance are excellent.

Other Attributes

Nikol is firm and caring. She has high expectations for children. They know her expectations and strive to meet them, as she creates a classroom environment where children are prepared to take risks and learn from mistakes.

In Thailand, a teacher has to be flexible as the electricity can go off unexpectedly, or we'll lose internet just when it is a part of a lesson plan. Nikol adapts with good humour and positivity.

ISC is an international school. Staff are required to have a high level of cultural sensitivity. Nikol displays an understanding of our Asian cultures that we appreciate.

I have no hesitation in recommending Nikol as an early years educator. If I can be of any further help, then please do not hesitate to contact me.

Kind regards,

Linden McDougall

Academic Head
International School of Chonburi